

## **Temiskaming Hospital**

February 10, 2010

### **Fostering an Environment of Respect in the Workplace**

Patients, family members, and other visitors to the Temiskaming Hospital can expect to be treated with dignity and respect at all times. It is also the expectation that patients, family members, and visitors will treat the staff, volunteers, physicians and students at Temiskaming Hospital with the same dignity and respect at all times. Threatening or abusive behavior of any kind will not be tolerated.

Some examples of threatening or abusive behavior that any reasonable person should be aware of include:

- Shouting
- Condescending language
- Swearing
- Bullying or any other behavior meant to intimidate, belittle or demean another
- Any behavior meant to offend, humiliate or embarrass

Temiskaming Hospital takes all reported incidents of violence seriously and will not ignore threatening or abusive behavior by anyone. Anyone engaged in this type of behavior may be removed from the premises as quickly and as safely as possible. Additionally, the police may be called and/or charges laid.

Temiskaming Hospital is committed to fostering an environment where the dignity and worth of every person is recognized and respected.



Temiskaming Hospital  
(705) 647-8121  
[www.temihosp.on.ca](http://www.temihosp.on.ca)

*Our patient relations representative is available to help you with any questions, concerns, or compliments and can be reached by calling (705) 647-1088, extension 2221.*